



PRE-APPRENTICESHIP PROGRAMME APPLICATION

Due to the number of work experience placement requests we receive each year, we have developed a process to ensure all requests are given due consideration and that those genuinely interested in pursuing one of our Apprenticeship Programmes are fully supported to do so.

To ensure we meet the needs of the young people, the process on the attached page **must be applied on all occasions**.

Our Pre-Apprenticeship Programme is intended to serve as an opportunity for the applicant to decide if they are suited to the desired area, and also to assess whether they are suitable to join our highly successful programme. This opportunity will allow applicants to prove their enthusiasm, commitment and passion for working with Arnold Clark. On completion of the programme, a report will be prepared on their suitability. We have general conditions to our programme, which are follows:

- All applicants **must** be in 4th year or above.
- All applicants **must** be looking to pursue a career in the area relevant to their work experience e.g. Customer Services.
- All applicants **must** be working towards the grades expected to join our Apprenticeship programme. Please see the table on the next page for required grades.
- No branch should be contacted directly: all communications should be through GTG Training Ltd.
- A minimum of 4 weeks notice for work experience **must** be provided in order for GTG Training Ltd to make the necessary arrangements.*
- All applicants attending work experience **must** work the hours stipulated by the dealership.

STEP 1

Young person selects Arnold Clark as their preferred work experience placement provider.

STEP 2

The school Work Experience Co-ordinator initiates the application by contacting Suzanne Sherry and requesting a Pre-Apprenticeship Placement pack. Applications must be completed in full, providing details of why the young person wishes to pursue a career within the area requested, grades being worked towards and which part of the dealership they want to work in.

* The application may still be accepted if 4 weeks is not possible; please contact GTG Training Ltd for more information.

STEP 3

The pupil and the school Work Experience Co-ordinator completes the Pre-Apprenticeship Programme Request Form and must also answer questions on why the applicant is suitable for the Pre-Apprenticeship Programme. This along, with the young person's application form, should be sent to suzanne.sherry@arnoldclark.co.uk.

STEP 4

Application is reviewed by Suzanne Sherry and considered based on;

- career aspirations
- suitability for the Apprenticeship Programme
- suitability for branch e.g. travelling distance
- statement from Work Experience Co-ordinator

STEP 5

Suzanne Sherry will contact the school Work Experience Co-ordinator to confirm if the Pre-Apprenticeship Programme can be offered to the pupil and where appropriate, dates of attendance.

STEP 6

On completion of the programme, managers will provide feedback to Suzanne Sherry on who they consider to be suitable for an apprenticeship opportunity at Arnold Clark (via workbooks).

STEP 7

Suzanne Sherry will contact any applicants that are suitable for an apprenticeship. The selection process begins in January, GTG will contact co-ordinator around this time.

SUBJECT REQUIREMENTS

The following table contains the subjects that candidates must either have studied or be studying for each of the apprenticeship areas. Candidates must have received either a 1-4 Standard Grade, 4/5 National Grade or A-C GCSE Grade in these subjects in order to qualify. If the candidate is yet to sit their exams, they will only qualify for the programme if they receive the previous mentioned grades.

Area	Subject
Administration/customer services	Maths English Business Admin/IT/Computing
Warehouse	Maths English Science subject
Vehicle mechanic/body repairer/vehicle refinisher (spray painter)	Maths English Science subject or Technical subject
Parts	Maths English Business Admin/IT/Computing



PRE-APPRENTICESHIP PROGRAMME APPLICATION FORM

PART A – TO BE COMPLETED BY APPLICANT

Please complete this form in block capitals using black ink.

Name of Applicant: _____

Name of School: _____

Date of Birth: / /

Year: _____

Date Placement Commences: _____

Subjects/Courses Being Studied:

Subject	Grades			
	Standard	National	Intermediate	GCSE

Please find a list of areas in the dealership that can provide work experience.
Please tick the area where you would like to be placed. (Please select only one)

- Mechanical Workshop Parts Department Business Administration
 Body Repair / Paint Workshop Accounts Customer Service

If you have ever applied for an apprenticeship with GTG before, please give details below. (ie passed/failed test etc.)

Applicant's Personal Statement

Tell us a little about yourself. What are your interests? What do you like to do in your spare time? What subjects do you like? What would you like to do after you leave school?

Have you ever been convicted of or charged with a criminal offence or have any convictions/charges pending? (Declaration subject to the Rehabilitation of Offenders Act).

Yes No

If yes, please provide details (i.e. dates and nature of offence): **N.B. Entry to our Apprenticeship Programme will be subject to a Disclosure Scotland/criminal records check.**

In which branch of Arnold Clark would you prefer to attend the Pre-Apprenticeship Programme? Please consider your travelling distance.

Applicant Signature:

Print Name:

Date: / /

Thank you for completing this form.

Please return this document to your school Work Experience Co-ordinator and ask them to fill out Part B attached. The Work Experience Co-ordinator will then return both completed parts of the form to suzanne.sherry@arnoldclark.co.uk. Once we have reviewed your application we will be in touch with your school to discuss any opportunities we have in your area. Please visit our website www.gtg.co.uk to look at the range of Apprenticeships we offer.

PART B – TO BE COMPLETED BY WORK EXPERIENCE CO-ORDINATOR

Please complete this form in block capitals using black ink.

School Contact Details	
Contact Name:	
Position:	
Tel No:	
Email:	

Parent or Guardian Emergency Contact Details	
Contact Name:	
Relationship:	
Tel No:	

Does the applicant suffer from any medical conditions?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes, please provide full details:		

Does the applicant have any disabilities?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes, please provide full details:		

Has parental agreement been gained for this work placement?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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Does the applicant have the correct qualification for the role?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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Is the applicant matched to this role?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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Has the role been discussed with the applicant?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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Any other comments?

Co-ordinator Signature:	Position:
Print Name:	Date: / /

Thank you for completing this form.

This form must be completed and returned to Suzanne Sherry 4 weeks prior to the work experience placement commencing. Failure to do so will result in the opportunity being suspended/cancelled. Suzanne Sherry will treat this information with the strictest confidence and will use the information contained to ensure that the applicant's needs are supported and that all precautions are made to ensure their placement is considered safe. Applicants attending the Pre-Apprenticeship Programme in the Workshops/Bodyshop **MUST HAVE** their safety boots and overalls with them on the **FIRST DAY**.

Please return to suzanne.sherry@arnoldclark.co.uk