

# Leadership Award

SCQF Level 5 Group Award Code: G9D3 45

SCQF Level 6 Group Award Code: G9D4 46



**SQA Wider Achievement qualifications are designed to recognise the skills needed to get ahead successfully in today's world. The portfolio supports Curriculum for Excellence delivery.**

The **Leadership Award** develops knowledge of leadership skills, styles and qualities. It is designed for learners who take, or plan to take, a leading role in their activities.

Available at SCQF Levels 5 and 6, the Award allows individuals to build self confidence and self esteem and encourages learners to respect the cultures and beliefs of others working alongside them.

The **Leadership Award** is endorsed by the Chartered Management Institute.

## Why deliver this qualification?

The Award allows centres the flexibility to choose the delivery method which best suits their circumstances and their candidates. It opens up the possibility of continued study in the area of leadership and management for candidates, and achievement of this qualification is nationally recognised. In addition, the **Leadership Award** meets the principles of Curriculum for Excellence.

## Who does the qualification suit?

This award may appeal to a wide range of candidates, including:

- S5 and S6 pupils involved in leadership activities or who wish to develop leadership skills
- college students wishing to develop leadership skills
- trainees preparing for employment
- employees studying as part of a CPD programme
- individuals involved in voluntary activities

## Access

Entry is at the discretion of the centre. No specific knowledge is required to undertake these Awards.

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## Progression

This Award may provide progression to:

- SCQF Level 6 from Level 5
- the Personal Development Award at SCQF Level 6
- Employment
- Career progression

## Approval

The awards are auto-approved for secondary schools.

Centres with devolved authority would be eligible to seek approval through their own internal approval process.

Centres without devolved authority will have to come forward for approval and should contact the Business Development Team for guidance.

## Content and delivery

The Award at either level consists of two mandatory Units.

Whether a candidate achieves at SCQF Level 5 or SCQF Level 6 depends on the amount of support they receive, their level of participation, their level of understanding, and the level of maturity displayed.

## Mandatory Units:

### Leadership: An Introduction (20 hours)

In this Unit, candidates carry out research to find out about leadership styles and the skills and qualities found in effective leaders. Candidates are required to produce a report on their findings and evaluate their own potential for leadership.

### Leadership in Practice (40 hours)

In this Unit, candidates take a leading role in an activity. They will prepare to carry out the activity by considering the factors involved, such as resources, people, time and potential risks. Candidates then carry out the activity, monitoring progress and making changes as needed. At the end, candidates review their experience, drawing conclusions about themselves as a leader.

## Any other information

Assessment can take place at appropriate points as candidates progress through the tasks within the Units. Evidence of assessment can be presented in a format which best suits the individual candidates and the activities being undertaken. Evidence can include written records, e-mails, assessor records, diaries, videos, recordings of interviews or photographs.

Assessment Support Packs (ASPs) for all Units can be downloaded by deliverers from SQA's secure website.

